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LA State Trustees: Wayne Hall, Malcolm Berseygay, Melvin Sterling, James Whitney

MS State Trustees: Wayne Hall, Charles Poindexter, James Franklin, Daryl Cook

LA Stewardship & Administration Committee: Wayne Hall (Chairman), John Istre, Mary Williams, Robert Barker, Kenny Carter, Glen (Mack) Berseygay

MS Stewardship & Administration Committee: Wayne Hall (Chairman), Charles Poindexter, William Tribble, Jim Jackson, Ryan Napalo, Grady Fulton

MS State Properties Committee: Wayne Hall (Chairman), James Franklin, Johnny Perkins, Charles Poindexter, Louie Moore

Regional Ministerial Review Board: Wayne Hall (Chairman), Jim Jackson, Tim Winters, Bobby Murphree, Daryl Cook, Malcolm Berseygay

MS State Youth Camp Board: Wayne Hall (Chairman), Youth Camp Coordinator, All Youth Camp Directors, Campground Manager

LA State Youth Camp Board: Wayne Hall (Chairman), Camp Coordinator, all Camp Directors

Kamp Kumbaya Board: Wayne Hall, Daryl Cook, Johnny Perkins, Barbara Sanders, John Young, Jr.

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Many-Diana Carter
Vivian- Joyrene Hamilton

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Livingston-Leonard Rushing
Plaquemine-Mary Williams
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Morgan City-Mack Berseygay
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Covington-Phillip McNemar
Hammond-Shirley Vicks
Folsom-Malcolm Berseygay
Pearl River-Wayne Evans
Franklinton-Shirley Vicks
Metairie-Everett Gardner

MISSISSIPPI DISTRICT OVERSEERS & CHURCHES

District #1 – Grady Fulton

12 Myrtle Dr, Natchez, MS 39120

Cell: 601-392-9211

Gulfport-Edward Thomas

Moss Point-Felix Townsend

Petal- Eric Jones

Piave-Justin Stinson

District #2 - Grady Fulton

12 Myrtle Dr. Natchez, MS 39120

Cell: 601-392-9211

Liberty-Iris Rouchon

Mary Springs-Danny Cook

McComb- Herman Thompson

Monticello-Jay Thompson

Natchez-Grady Fulton

District #3 - Louie Moore

PO Box 6609

Jackson, MS 39282

601-371-6841 or Cell: 601-748-0703

International COGOP, Shanta Khanna

Jackson (Forest Hill)-Louie Moore

Jackson (North)-Rutha Jefferson

Pearl-Daryl Cook

Vicksburg-Tommy Presson

Meridian-Billy Smith

Yazoo City-Matt Clark

Tallula-Elizabeth Franklin

District #4 – Billy Stevens

40115 McDuffie Cemetery Rd.
Hamilton, MS 39746
662-436-9711

Eupora-Sam Edwards
Kosciusko-Dan Baggett
Maben-Loiuse Grimsley
West Point-Marie Poindexter
Aberdeen (Pleasant Grove)-Lounez Scrivner
Aberdeen (Zion Temple)-Jerry Green
Hamilton-Billy Stevens
Fairview-James Guest
Taylor-Tim Cook

District #5 - William Tribble

1801 Cascilla Rd, Scobey, MS 38953
Cell: 662-647-1610

Boyle-Ken Harris
Greenwood-Tim Winters
Grenada-Roger Jackson
Philipp-Prentiss Pernell
Adams Arbor-Phillip Pharr
Paducah Wells-Shelly Scallions
Spring Hill-Roger Jackson
Tippo-Bobby Murphree
Tunica-Kenneth Turner
Turkey Foot Fork-Unsettled
Zion Grove-William Tribble
Greenville-Milton Gardner

District #6 – Ryan Napalo
464 County Road 1650
Mooreville, MS 38857

Marietta-David Thompson
Pontotoc (West Side)- James Gray,
Tupelo-Marvis Bostick
Tupelo (New Bethel)- Willie B. Ware
Union Grove-Ryan Napalo
Unity-Jeremy Lincoln
Verona-Margaret Adams Browning
Bethany-Jim Jackson
Houlka-Mitchell Morphis
Amory- Dean Allen
Okolona-Willie Ware
Bruce- Matt Cummins

District #7 – Edwin Pharr
434 Pearly Gates Road, Tremont, MS 38876
662-447-5820

Banner-Jeff Brooks
Chapel Hill-Charles Summerford
Fulton-Curtis Sutton
Jordan Hill-Donnie Wooten
Mt Carmel-Josh Gordon
Pearly Gates-Edwin Pharr

LOUISIANA/MISSISSIPPI (LA/MS) REGIONAL COMMITTEE REPORT

(Updated through 2017 Regional Convention)

Preamble

Where possible this report will use the name Magnolia Region (MR) instead of LA/MS Region or individual states, with the understanding that obsolete phrases, sentences, and sections effected will be omitted.

Note of Appreciation:

We, the Magnolia Convention Committee would like to give opportunity for the entire convention to show our love and appreciation to our Regional Overseer, Bishop Wayne Hall, Sister Wanda Hall and their entire family at this time. We thank God for them and their ministerial labors. The Region is indeed blessed to have them laboring for the Lord among us.

SECTION I – REGIONAL HEADQUARTERS

- A. All financial promotions will be confirmed with the Pastor, District Overseer, or Regional Overseer. Confirmation will be considered by local, district, or state levels, respectively. This allows harmony and understanding among state workers, local leaders, and members.
- B. The *Magnolia Messenger* will be printed by the Regional Office. The Regional Convention reports will be printed by the Regional Office and sent to all Pastors and Clerks as soon after the Regional Convention as possible.

SECTION II – COMMITTEES

- A. The State Stewardship and Administration Committee will meet quarterly to review the financial status of their respective state. The committee will see that the church operates within the fiscal budget with as few adjustments as possible. All matters, given attention by this committee, should receive prayerful and business-like consideration. The request for consideration in matters which require hasty decisions is discouraged. This committee must have ample time to consider the business at hand.
- B. The Regional worker's salaries will be set by their respective State Stewardship and Administration Committee.
- C. The Church of God of Prophecy is advised to function with love and harmony in regards to business and all other areas. Love and harmony should prevail in all matters. Any new state building project with an estimated value in excess of \$35,000.00 will be approved by the State Properties and State Stewardship and Administration Committees. The secretaries of each committee will furnish the Convention Committee a copy of the minutes, indicating the decision of the respective committees. The Convention Committee will then evaluate the committee's decisions. The introduction of the project to the Regional Convention will come through the Convention Committee report. Building projects will be approved by the Regional Convention before initiating the project. Plans for

payment of the project should be understood and supported by everyone. New projects costing less than \$35,000.00 will be left to the discretion of the committees with the minutes indicating the full disposition of each committee. (update Regional Convention July, 2009)

No plans for construction will begin until the State Stewardship and Administration Committees act on the request and plans are made available to them. Any project, gift, or improvement intended for the State Campground should be passed on in a regular meeting of the State Properties and State Stewardship and Administration Committees.

- D. A Certified Public Accountant will conduct an independent review of the regional treasurer's financial records once every three (3) years and at any other time the Regional Stewardship and Administration Committees deem it necessary. This review will be conducted between May 31st and September 1st of said year and a copy of said review will be made available to each local church.
- E. The disposal of all state owned surplus items will be the responsibility of their respective State Properties Committee.

SECTION III – MINISTERS/PASTORS

- A. A **six month disability program** is available for persons who become permanently disabled while serving under appointment by the Regional Overseer in Magnolia Region. Compensation to pastors for the initial two months of disability will be from the local church treasuries; however, should a pastor be receiving supplemental aid from the regional treasury, the regional treasury will furnish the average amount usually paid as a supplement for the first two months. The regional treasury will supplement a permanently disabled, salaried regional staff member for the initial two months of disability. For each disabled recipient, the final four months compensation in the amount of \$500.00 per month will come from the state treasury.
- B. **Magnolia Region Supplemental aid** is available from the regional treasury for each pastor receiving less than \$500.00 per month from the local church. The maximum amount allowable will be \$200.00 per month. It is recommended that all pastors report on a timely basis, be faithful in tithing, conduct at least 3 services per week and make at least 25 pastoral care home visits per month. The Regional Overseer will monitor monthly reports for compliance, and compensation will be rendered accordingly; however, where a pastor has a full-time job and devotes most of his/her time to that job, we encourage such a pastor to give consideration to forfeiting their aid so that the region may have more funds to assist those pastors who are devoting most of their time to their pastoral work.
- C. **Mississippi Gift benefits** are limited to licensed ministers or the spouse of the deceased ministers. Before any minister receives any gift from the state funds, he/she must have been under appointment by the Regional Overseer and have a good record of faithfulness in the following:

1. All recipients must be faithful attendees of and loyal to the teachings of the Church of God of Prophecy as outlined by the General Assembly.
2. Must report regularly to General and Regional Headquarters. If recipient is disabled, special non-reporting arrangements can be made through General and Regional Offices.
3. Minimum number of years for benefits is 15 years' service in Mississippi. If a minister has 15 years of service in Mississippi, is still licensed at the time of retirement and meets all other requirements, he/she will be eligible to receive the gift when he/she reaches the age of 65. If physical disabilities warrant early retirement and all other requirements have been met, he/she would still be eligible at age 65.
4. Each recipient is required to notify the Regional office of his/her pastoral retirement and of any changes of address in a timely manner.
5. When a minister, who meets all other requirements, dies before age sixty-five (65), the spouse (widow/widower) of the minister will be eligible to receive, at age 65, the retirement gift that the minister would have received at age sixty-five (65).
6. In the event the spouse of the minister remarries the gifts will cease.
7. Regardless of living in the State of Mississippi or not living in the State of Mississippi, the minister or spouse will be eligible to receive the gift, beginning at age sixty-five (65).
8. If any minister or spouse (in the event that the minister preceded spouse in death) is a recipient of the gift and is subsequently confined to a nursing home or similar facility, the retirement gift will automatically cease. On the other hand, if the minister is confined to a nursing home or similar facility and his/her spouse is still living, and not confined to a care facility too, he or she would be eligible to receive the gift.

Clarification: The spouse, who's companion (minister) is confined to a nursing home or similar facility, would be eligible to receive the gift if 65 years of age or older. If not, would be when she/he reaches 65 years of age. This is in the spirit and intent of Section III-C-5.

The Mississippi Stewardship and Administration Committee reviews each recipient's record and reserves the right to make the final decision regarding gifts. The fiscal budget allotment regarding gifts will be set by the State Stewardship and Administration Committee and will not be exceeded.

- D. To reemphasize the importance of fellowship among the ministry, a **Ministers' and Companions' Seminar** should be conducted annually.
- E. The region will pay **moving expenses of ministers** under appointment by the Regional Overseer and each minister will use the most economical means of being

moved. If a commercial carrier is hired, the minister will pay the additional expenses above rental vehicle. This is to be within guidelines set by the Regional Overseer and the State Stewardship and Administration Committee.

- F. Each Regional **District Overseer will be paid \$40.00** per month from Region Funds. District Overseers will be reimbursed for expenses that exceed \$40.00 per month incurred in district work when proper receipts are presented to the Regional Treasurer. As always these reimbursements will be kept within the fiscal budget allotment.
- G. The State Stewardship and Administration Committees will allocate funds in the state budget to **assist ministers** with expenses (tuition and supplies) incurred in **Biblical Leadership**.
- H. The last Sunday in November and May each year will be designated as a time for each local congregation to receive Regional **Overseer's Christmas and Regional Convention love offerings** respectively.

SECTION IV- LOCAL CHURCHES

- A. Each church, with their pastor, will fill out an application when applying for **"Church Aid"**. Once the application is returned to the Regional Overseer's office, the State Stewardship and Administration Committee will review it in their next meeting and a decision will be rendered.

Weaker Church Fund: The committee would like to give clarification concerning the funds set aside as "The Weaker Church Fund". Only weaker churches are to request assistance from these funds.

- B. All **auxiliary and church funds** will be handled through the financial system outlined by the General Assembly. It is advisable for the local church treasurer to handle these funds through one checking account. We recommend that the pastor and the local church treasurer sign all checks drawn on church funds.
- C. In agreement with the General Assembly, the **4th Sunday offering** will continue to be used for local church needs.
- D. **Churches not having parsonages** should try to obtain one and, where there is no parsonage and the pastor has to rent a place to live, that the local churches are encouraged to **assist the pastor with the rent**, if they are financially able to do so.
- E. A mission will operate successfully for a minimum of 6 months and be approved by the Regional Overseer and District Overseer before it is organized as a church. Each local church is encouraged to be mission minded toward assisting in every aspect of mission work (including such aspects as visitation, revival and finances) in their respective areas. We further encourage the Regional Overseer in conjunction with the District Overseer to bring clarity of vision to the Pastors and Churches of the respective mission area.

- F. All persons involved in keeping **church records** must do so with such diligence as to withstand an audit by the Federal Government. The local churches' records are to be kept permanently as property of the local church and not of any individual. There should be a fireproof means of keeping these records where possible.
- G. Congratulations to those churches that strive to be 100% in **Heritage Ministries and State Convention Dollars**. Your continued effort in these areas is greatly appreciated.
- H. Each local church should endeavor to have a **Vacation Bible School** and an active **Sunday School Expansion Outreach Program**.
- I. Each local church should raise \$2.00 per member annually for the **Regional Convention expense**. These monies will be turned in to the Regional Treasurer. The faithful people of Louisiana and Mississippi are commended for their cooperation in the past for raising Regional Convention expense.
- J. The Louisiana and Mississippi **churches** should **set up a budget**, in accordance with the General Assembly recommendation. We further recommend that our Louisiana and Mississippi churches budget the equivalent tithe amount (4%), 2% to Regional Headquarters and 2% to their respective Camp Ministry Funds until there is a need for adjustment.
- K. When a recommendation or recommendations, that are in harmony and do not conflict with the General Assembly are presented in proper order by the Regional Convention Committee or Committees designated to do so, the said recommendation or recommendations, when accepted by the Regional Convention, become the official ruling/rulings of this body.
- L. Local churches will seek advice and assistance of the Regional Overseer and State Trustees when negotiating for church property, purchasing buildings and parsonages, building new buildings, and obtaining loans for same, and that a qualified person inspect the construction of the buildings. In compliance with General Assembly guidelines, the following is provided as a reminder of the process when buying, selling, and/or encumbering property. The local church must receive written consent from the General Trustees, at our International Offices, via the Regional office, before beginning the process of buying, selling, and/or encumbering local property. The Regional Overseer must receive and review the request from the local church, fill out the necessary form and send the request to the General Trustees. The secretary to the General Trustees will respond in writing to the local church. (update 2009 Regional Convention)

SECTION V-MAGNOLIA REGIONAL CAMPING MINISTRY

In agreement with our Regional Overseer's vision of this being the Magnolia Region (MR), we humbly offer the following: We recommend that this Convention go on record as giving wholehearted prayerful support to the Regional Camping Ministry with the understanding that due to long distance and financial limitations, camps will continue at Camp Polluck in Louisiana and at Kamp Kumbaya in Eupora, MS for the glory of God and work of the ministry to and for our youth and adults throughout the Region.

- A. We recommend that all Mississippi camp ground projects be completed as funds are available. Day to day operations of the Mississippi camp ground are under the supervision of the newly formed Kamp KUMBAYA board.

SECTION VI- PLURALITY OF LEADERSHIP IN LOUISIANA AND MISSISSIPPI RATIONAL:

In light of the fact the Church has made adjustments in leadership roles, this committee has been given the responsibility by, our Regional Overseer, to formulate a plan whereby a Plurality of Leadership in the Magnolia Region could be implemented. Realizing the complexity and newness of this process, we prayerfully offer the following recommendations to establish Plurality of Leadership in Louisiana and Mississippi.

A. Administrative Assistants

We recommend that five (5) Administrative Assistants be selected to assist the Regional Overseer when needed, forming a Plurality of Leadership in the Magnolia Region.

B. Qualifications

Meet all Biblical qualifications for a Bishop (I Timothy 3: 1-7). Be highly respected, faithful, seasoned, and a good example. Must have shown functional leadership ability.

C. Job Description for Administrative Assistants

Be available to assist and counsel the Regional Overseer when called upon in

- Ordination of Bishops and Deacons
- Participate in conflict resolution
- Oversight and expansion of Church work in Louisiana and Mississippi
- Counseling and advising Pastors when requested by the Regional Overseer
- Any decision-making process as requested by the Regional Overseer
- Any other activities the Regional Overseer should find necessary

Conclusion

Plurality of Leadership should carry the recognition as having responsibilities to work in conjunction with the Regional Overseer, as the Regional Overseer directs.

SECTION VII- COMMITTEE ROTATION

We recommend that consideration be given to a six year rotation of at least one member on all committees, with the exception of Louisiana/Mississippi State Trustees, Louisiana/Mississippi State Properties Committees, and the Regional Council, beginning with appointments at the Pastors/Companions Seminar in October 2009.

SECTION SECTION VIII--PASTORAL PACKAGE

- A. Each local church is asked to raise \$520.00 per year toward their pastor's Assembly Expense. At the present, the General Assembly frequency is biannual. Therefore, the

pastor's present General Assembly expense assistance, from the local church, is \$1,040.00. This monetary gift is to be used for General Assembly expenses only. An equal amount shall be disbursed from the state treasury for persons under appointment by the Regional Overseer that receives full time salaries from the state treasury. Any further consideration for pastoral expense will be left to the local church and any further consideration for those under state appointment, who are receiving full time salaries, will be left to the discretion of the State Stewardship and Administration Committee.

Only one offering shall be allocated per couple or individual. The Assembly expense offering will be disbursed to the pastor or regional worker presently serving at the time of said General Assembly. Individuals not attending the General Assembly will not receive the offering. In such case, the offering will remain in the respective treasuries for the next General Assembly. The local church, at its discretion, may consider adding to these funds for Pastoral Assembly Expense.

- B. This committee is in full agreement with the General Assembly on the disbursement of **excess tithes** that first consideration should be given to the pastor's expense including such areas as retirement, health insurance, mileage etc. This committee encourages everyone to study the Assembly Guidelines and consider their pastor's expense prayerfully, honestly, and harmoniously.
- C. Each local church is asked to give serious consideration to providing **worker's compensation insurance for the pastor**. This would provide coverage for the pastor while carrying out his pastoral duties. Each local church could contact their insurance carrier to see if this could be incorporated with their present policy.
- D. Local churches, having funds available, should give due consideration to the **pastor's utilities and the upkeep of the parsonage**.
- E. Each local church is asked to raise at least \$200.00 per year toward the Fall and Regional Convention expenses. *It is understood that the assistance would be given to the pastor presently serving at the time of said convention.* This is to be carried out by the local church Pastor Booster/Committee. Any additional consideration will be left to the discretion of each local church.
- F. We recommend that the Magnolia Regional (MR) Committee Report be sent to all pastors thirty days prior to the convention, if at all possible, for their consideration and feedback. We further recommend that a copy of the Magnolia Regional (MR) Committee Report, when approved by the convention, be sent to all local church treasurers with a note of commendation and/or emphasis as the Regional Overseer feels is appropriate in order to be a blessing to each Pastor and local church.
- G. Informational Note to Pastors/Ministers: The Church of God of Prophecy's International offices maintains a 403B plan through American Funds. Participation is open to Church of God of Prophecy Ministers. The International office Financial Services Department can assist with sign up. We recommend our Ministers avail themselves to this opportunity for future retirement benefits.

Respectfully submitted,

REGIONAL CONVENTION COMMITTEE

Chairman: Jim Jackson
Secretary: Grady F. Fulton
Robert Barker
Danny Cook
John Istre
Louie Moore
William Tribble
Tim Winters
Leonard Rushing

**MAGNOLIA REGION
2017-2018
Schedule of Events**

**October 27-29, 2017 – Pastor’s Retreat – Eagle Ridge Conference Center, Raymond, MS
Senior’s Day – November 4, 2017 – Kamp Kumbaya**

Christmas Banquets

**December 2, 2017 – Dist. #5 – Adams Arbor -4:00-6:00 p.m.
December 2, 2017 – Dist. #4 – Kamp Kumbaya -12:00 noon
December 5, 2017 – Dist. #7 – Fulton -6:00 p.m.
December 7, 2017 – Dist. #3 – Forest Hill -6:00 p.m.
December 9, 2017 – Dist. #1 – Hattiesburg -6:00 p.m.
December 9, 2017 – Dist. #6 – Union Grove -12:00 noon
December 16, 2017 – Dist. #2 – McComb -6:00 p.m.
December 25, 2017 – CHRISTMAS DAY**

DISTRICT CONVENTIONS

**January 6, 2018 – District #7 – Fulton
January 27, 2018 – District #1 – Petal
February 3, 2018 – District #4 – Eupora
February 9-10, 2018 – District #6 – Union Grove
February 17, 2018 – District #2 – Monticello
February 24, 2018 – District #5 Adams Arbor
March 3, 2018 – District #2 – Livingston
March 3, 2018 – District #4 - Hammond
March 10, 2018 – District #1 – Pineville
March 16-17, 2018 – District #3 – Forest Hill
March 24, 2018 – District #3 – Morgan City**

April 6-7, 2018 – Regional Youth Convention – Pearl

April 13-14, 2018 – MS Ladies Retreat – Kamp Kumbaya

April 20-22, 2018 – LA Ladies Retreat – Place TBA

May 25-28, 2018 – Regional College & Career Kamp

MS YOUTH KAMPS

**May 28-31, 2018 – Pee-wee Kamp
June 1-6, 2018 – Senior Kamp
June 7-12, 2018 – Junior Kamp
June 13-18, 2018 – Sub-teen Kamp**

LA YOUTH CAMPS

**June 3-6, 2018 – Pee-wee Camp – Camp Pollock
June 3-6, 2018 – Junior Camp – Camp Pollock
June 6-10, 2018 –Senior Camp – Camp Pollock**

**100th INTERNATIONAL ASSEMBLY
Chattanooga, TN**

**July 17, 2018 – Pre-Assembly Celebration – “Fields of the Wood”
July 18-22, 2018 – International Assembly – Chattanooga, TN**

September 21-22, 2018 – Regional Men’s Retreat – Kamp Kumbaya

November 3, 2018 – Senior’s Day – Kamp Kumbaya

